| THANH THANH CONG – BIEN HOA JSC | SOCIALIST REPUBLIC OF VIETNAM |
|---|---|
| | **Independence - Freedom – Happiness** |

No.: 04/2019/NQ-ĐHĐCĐ

*Tay Ninh, October 14th, 2019*

# RESOLUTION

## ANNUAL GENERAL MEETING OF SHAREHOLDERS 2018-2019

(*Regarding the approval of business plan and profit distribution of the fiscal year 2019 - 2020)*

- *Pursuant to the Enterprise Law and its implementing documents;*
- *Pursuant to the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company;*
- *Based on the entire documents of the 2018-2019 Annual General Meeting of Shareholders provided to the shareholders;*
- *Pursuant to the Minutes of Annual General Meeting of Shareholders 2018-2019 No. 04/2019 / BB - DHDCD / TTCBH dated October 14th, 2019 of Thanh Thanh Cong - Bien Hoa Joint Stock Company.*

## PROTOCOL

**Article 1.** Approve the business plan and expected profit distribution plan for 2019-2020. Specifically:

**1. Consolidated production and business targets of the Corporation:**

| No. | Item | MST | TTC-BH consolidated business plan (July 1st, 2019 - June 30th, 2020) |
|---|---|---|---|
| 1 | Total consolidated revenue | Bil VND | 10.903 |
| 2 | Profit before tax | Bil VND | 430 |

**2. Expected profit distribution ratio for the 2019-2020:**

a. Appropriation for development investment fund: 5% of profit after tax.
b. Appropriation to social work fund: 2% of profit after tax.
c. Establishing reward fund and welfare fund: 5% of profit after tax.
d. Operating expenses of the Board of Directors for the 2019-2020 period to perform the tasks assigned by the General Meeting of Shareholders: VND 10,000,000,0000 (Ten billion VND) from the after-tax profit of 2019-2020.
e. Dividend distribution (for the period from July 1st, 2019 - June 30th, 2020): Expected ratio of 4% to 6% per share.

In case the profit before tax exceeds the plan, it is recommended that the General Meeting of Shareholders approve the deduction of 5% (Five per cent) of the pre-tax profit exceeding the plan for BOD and BOM but not more than 3,000,000,000,000 (Three billion dong).

**Article 2.** Authorize BOD to decide the time and form of dividend advance payment for the 2019-2020 period.

**Article 3.** This Resolution takes effect from the signing date.

**Article 4.** The BOD and the BOM of the Company are responsible for implementing, monitoring and reporting the implementation of this Resolution./.

**ON BEHALF OF SHAREHOLDERS**

**CHAIRPERSON**

**<u>To:</u>**

*- BOD, BOM;*

*- Archived CO.*

**(Signed)**

**PHAM HONG DUONG**